

Modern Slavery Statement

Sify Technologies Limited (Nasdaq: Sify) and its subsidiaries are committed to combatting modern slavery and human trafficking in all forms. We recognise the importance of upholding fundamental human rights, dignity, and ethical principles within our operations and supply chains. This statement outlines our approach to preventing modern slavery and its expressions and our ongoing efforts to ensure transparency and accountability throughout our business activities.

Our Business

Sify is an ICT Services and Solutions company formed in 1995 and listed on the Nasdaq in 1999. Headquartered in India, Sify has built a credible equity as an ICT service provider, system integrator and network solutions company. With extensive presence across multiple geographies, we strive to conduct our business operations with integrity and respect for human lives and rights.

Our Commitment

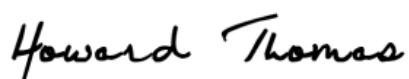
We are committed to upholding the following principles in our approach to combating modern slavery:

- 1. Zero-Tolerance Policy:** We maintain a zero-tolerance policy towards modern slavery, forced labour, and human trafficking within our organisation and supply chains. We expect all employees, contractors, and suppliers to adhere to the highest ethical standards and comply with all applicable laws and regulations.
- 2. Risk Assessment:** We are committed to identifying potential risks of modern slavery within our operations and supply chains. This includes assessing our suppliers' practices and conducting due diligence on new suppliers.
- 3. Vendor Ecosystem:** We encourage compliance with relevant laws and regulations. We expect our suppliers to share our commitment to ethical business practices and to take proactive measures to address and mitigate any instances of modern slavery within their own operations and supply chains.
- 4. Employee Awareness:** We educate our employees about the risks of modern slavery and empower them to identify and report any suspected instances of exploitation or abuse.
- 5. Reporting Mechanisms:** We maintain confidential reporting processes to enable employees and stakeholders to report concerns or suspicions regarding modern slavery or other unethical behaviour.
- 6. Continuous Improvement:** We are committed to continuously improving our processes and procedures for preventing and detecting modern slavery.

Looking Ahead

We recognise that eradicating modern slavery requires ongoing vigilance, collaboration, and commitment from all stakeholders. As such, we remain vigilant and dedicated to implementing robust measures to prevent, detect, and address modern slavery within our operations and supply chains. We will continue to engage with our employees, suppliers, and other partners to uphold our shared values of integrity, respect and social responsibility.

Signed,

A handwritten signature in black ink that reads "Howard Thomas".

Howard Thomas

Managing Director - Europe

Sify Technologies Limited

2nd April 2024